



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Thursday, January 8, 2026, 10:00 am

Virtual Meeting via Teams

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Kim Rogers (Secretary), Jamal Turner (PAB/ACC), Staff: Marlon Marion (Chief), Tashawn Smith (Deputy Chief), Dana Abdul-Saboor (Case Manager), Carissa Mattern (Policy Analyst), Rita Santibanez (Case Manager), Robin Drummond. Guest: Jesmond Riggins

- A. Call to Order – Roll call
 - a. The meeting was called to order at 10:38 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Kim Rogers moved to approve the January 8, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Minutes were not presented. Approval of Minutes was postponed until the next meeting.
- D. Director’s Report
 - a. No report.
- E. Discussion
 - a. Reminder that Member Turner will not be able to attend the next meeting.
 - b. Member Raymond Kelly spoke about the last PAB meeting including nominations and elections.
 - i. There were questions about the voting process and those authorized to cast a vote.
 - c. Member Jamal Turner spoke about motions being passed relating to the ACC and PAB and the legalities thereof.
 - d. Chair Hawkes stated that there should have been a discussion prior to the vote.
 - e. Members agreed that they should wait for the Legal Department’s opinion before moving forward.
 - f. Chair Hawkes opened the floor for public comment.
 - i. Comments from Jesmond Riggins regarding the PAB meeting.
- F. Case Review



The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Jamal Turner moved to close the Open Session and move into the Closed Session at 10:11 am.
- b. The Open Session was closed without objection at 10:11 am.
- c. The ACC moved back into the Open Session at 12:15 pm.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2025-1076

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2025-1077

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2025-1078

- Officer A:
 - Allegation 1- Criminal Misconduct - Sexual Misconduct: Not Administratively Charged/Unfounded

Case PAB2025-1079

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer B:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Allegation 2: Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1080

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded
 - Allegation 3- Abusive or Discriminatory Language: Not Administratively Charged/Unfounded

Case PAB2025-1081

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2025-1082

- Officer A:
 - Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Exonerated

Case PAB2025-1083

- Officer A:
 - Allegation 1- Harassment: Not Administratively Charged/Unfounded

Case PAB2025-1084

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2025-1085

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2025-1086

- Officer A:



- Allegation 1- Discriminatory Policing: Not Administratively Charged/Unfounded
- Allegation 2- Harassment: Not Administratively Charged/Unfounded

Case PAB2025-1102

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1103

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer C:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer D:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2025-1104

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Allegation 2- Neglect of Duty: Administratively Charged
- Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1106

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1107

- Officer A:
 - Allegation 1- Harassment: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 4- BWC Violation Other: Administratively Charged

Case PAB2025-1108

- Officer A:
 - Allegation 1- Domestic Incident: Not Administratively Charged/Exonerated

Case PAB2025-1109

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded

Case PAB2025-1110

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- Harassment: Not Administratively Charged/Unfounded

Case PAB2025-1112



- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 2- Neglect of Duty/Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required/Administratively Charged
 - Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged/Unfounded
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Officer C:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- e. Chair Hawkes called for a motion to adjourn.
- i. Member Raymond Kelly moved to adjourn the meeting at 12:15 pm.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 12:15 pm.
Next ACC Meeting: Friday, January 16, 2026, at 10 am.